# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2023 calen	dar year, or tax year beginning $7/01$ , 2023, and ending	6/30	, 2	<b>20</b> 2024
В	Check	if applicable:	С	D Employe	er identifi	cation number
	A	ddress change	BOYS & GIRLS CLUB OF MILFORD, INC.	27-0	7860	09
		ame change	P.O. BOX 2294	E Telepho		
		itial return	MILFORD, CT 06460	203-	-713-	8055
		nal return/terminated		203	713	0033
		mended return		<b>G</b> Gross re	coints \$	1,470,180.
		pplication pending	F Name and address of principal officer: ACTIONAL ALTHONAL DE HOAD IS	this a group return		
	Ш^	pplication pending	MEGAN ALIUMARE			
_	Toy	exempt status:		e all subordinates "No," attach a list.	See instri	uctions.
<del>'</del> _		•				
		bsite: N/		oup exemption nu		OIII
K		n of organization:		009 <b>M</b> s	tate of leg	al domicile: CT
Pa	rt I	Summar			GIIID	7110E 711D EO
	1		be the organization's mission or most significant activities:TO PROVIDE BE			
9			THE HEALTH, SOCIAL, EDUCATIONAL, VOCATIONAL, AND C	CHARACTER	DEVI	FTODMENT OF
Governance		BOYS AND				
ē	_	Check this bo	ox if the organization discontinued its operations or disposed of more that	D OF 0/ of ito		
õ	2		oting members of the governing body (Part VI, line 1a)		3	30
∘જ	4		dependent voting members of the governing body (Part VI, line 1b)		4	30
ies	5		of individuals employed in calendar year 2023 (Part V, line 2a)		5	94
Activities &	6		of volunteers (estimate if necessary)		6	250
Act	7a	Total unrelate	ed business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year		Current Year
45	8	Contributions	and grants (Part VIII, line 1h)	776,6	79.	695,361.
Revenue	9	Program serv	vice revenue (Part VIII, line 2g)	421,6	45.	611,970.
эvе	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)	6,5	61.	26,561.
ď	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-19,3	87.	-31,261.
	12		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,185,4	98.	1,302,631.
	13		imilar amounts paid (Part IX, column (A), lines 1-3)			
	14		to or for members (Part IX, column (A), line 4)			
Ø	15	Salaries, other	er compensation, employee benefits (Part IX, column (A), lines 5-10)	863,7	21.	1,065,440.
ße	16a	Professional	fundraising fees (Part IX, column (A), line 11e)			
Expenses	b	Total fundrais	sing expenses (Part IX, column (D), line 25) 190, 974.			
Щ	17		ses (Part IX, column (A), lines 11a-11d, 11f-24e)	290,3	0.4	387,806.
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,154,0		1,453,246.
	19	•	s expenses. Subtract line 18 from line 12	31,4		-150,615.
- 8		110101100 1000	· ·	inning of Current		End of Year
ance o	20	Total assets	(Part X, line 16)	922,1		765,982.
Net Assets or Fund Balances	21		es (Part X, line 26)	300,4		294,867.
te la	22		fund balances. Subtract line 21 from line 20.	•		
_				621,6	56.	471,115.
	art II	Signatur				
Unde	er penal plete. D	lties of perjury, I de Jeclaration of prepa	eclare that I have examined this return, including accompanying schedules and statements, and to the best arer (other than officer) is based on all information of which preparer has any knowledge.	of my knowledge	and belief	, it is true, correct, and
c:		Signature of	officer Dai	te		
Siç He	JII	MECAN	AT TOMADE EVECT	מדעו הדעוד	EC.	
110			ALTOMARE EXECU	JTIVE DIR	<u>LC</u>	
		- '	preparer's signature Date	Cheek V	if P	TIN
_				<u>-</u>	=	
Pa		MICHAE		self-employe	u P	00435529
	epare e On			Fi 1 501	0.01	000005
US	e Ui	Firm's addre		Firm's EIN		209905
		IDO II	BRISTOL, CT 06010		86058	326715
Ma	y the	IKS discuss th	is return with the preparer shown above? See instructions			X Yes No

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2023) BOYS & GIRLS CLUB OF MILFORD, INC. 27-0786009 Page 4 Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		X
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.	X	
ВΛΛ	(garnbling) winnings to prize winners?	1c	Δ 000 (	(0000

Form 990 (2023) BOYS & GIRLS CLUB OF MILFORD, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 94			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Χ	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		Λ
·	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a 14b		21
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
ıΰ	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 30 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 30 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..Q...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

MEGAN ALTOMARE P.O. BOX 2294 MILFORD CT 06460 203-713-8055

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours	box,	unles	Position heck more than one ss person is both and a director/trustee)			an ee)	(D) Reportable compensation from	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) MEGAN ALTOMARE	55									
EXECUTIVE DIREC	0			Χ				113,715.	0.	5,431.
(2) MARK BEECKMAN	1									
DIRECTOR	0	X						0.	0.	0.
(3) DAVE RODRIGUEZ	1							0	0	0
DIRECTOR	0	Χ						0.	0.	0.
	3	v		Χ				0	0	0
	0	X		Λ				0.	0.	0.
(5) DENNIS BRODERICK DIRECTOR		Х						0.	0.	0.
(6) DAVID ESPOSITO	1	Λ						0.	0.	0.
DIRECTOR	0	Х						0.	0.	0.
(7) THOMAS BACH	5	21						0.	•	<u></u>
TREASURER	0	Х		Х				0.	0.	0.
(8) JONATHAN BERCHEM	3							<u> </u>	••	<u> </u>
VICE PRESIDENT	0	Х		Χ				0.	0.	0.
(9) JAMES BETZIG	1									
DIRECTOR	0	Χ						0.	0.	0.
(10) GERRY CAVALLO	1									
DIRECTOR	0	Χ						0.	0.	0.
(11) KELLY HAPKEN	11									
DIRECTOR	0	Χ						0.	0.	0.
(12) JANET SERRA	1									
DIRECTOR	0	Χ						0.	0.	0.
(13) BRAD HARTMAN	1									
DIRECTOR	0	X						0.	0.	0.
(14) CELESTE LOHRENZ	1									
DIRECTOR	0	Χ						0.	0.	0.

Pai	t VII   Section A. Officers, Directors, Tru	ustees, l	Key	Em	•		es,	and	d Highest Com	pensated Emp	loyees	(continu	ued)
					(	C)							
(A)		(B)	Position (do not check more than one					ne	(D)	(E)		(F)	
	Name and title	Average	box,	unles	s pe	rson i	s both	an	Reportable compensation from	Reportable compensation from	Estima	ted amou	ınt
		hours per week							the organization (W-2/1099-	related organizations (W-2/1099-	compe	f other nsation fro	
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	igh Jago	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	rganizatio d related	
		related organiza-	ect	utio	ď	dtie	est c	4			orga	nizations	
		tions	유	nal		loy	com						
		dotted line)	Ste	surt		Ж	pen						
		iiiic)	ო	tee			Highest compensated employee						
(15)	VICTOR LAMBERTI, II	1					d						
(13)	DIRECTOR		Х						0.	0.			0
(16)	CHRISTOPHER METTY	1	Λ						0.	0.			0.
(10)		1	v						0	0			0
/17\	DIRECTOR	0	X						0.	0.			0.
(1/)	GARY OPIN	1							0	^			_
	DIRECTOR	0	Х						0.	0.			0.
(18)	ILA TOKARZ	3											
	CHAIRPERSON	0	X		Χ				0.	0.			0.
(19)	KEVIN LONG	1											
	DIRECTOR	0	X						0.	0.			0.
(20)	GEORGE MORGAN	1											
	DIRECTOR	0	X						0.	0.			0.
(21)	SUSAN PATRICK	1											
	DIRECTOR	0	Χ						0.	0.			0.
(22)	JOHN O'CONNELL	1											
	DIRECTOR	0	Х						0.	0.			0.
(23)	JENNIFER TERENTIUK	3	1						Ŭ.	•			
	SECRETARY	0	Х		Χ				0.	0.			0.
(24)	MICHELE TESSIER	1	1						<u> </u>				
<u>`</u>	DIRECTOR	0	Χ						0.	0.			0.
(25)	BUDDY PRETE	1	21						0.	<u> </u>			<u> </u>
	DIRECTOR	1	Х						0.	0.			0.
1h	Subtotal	U	71	1 1					113,715.	0.		5,43	
	Total from continuation sheets to Part VII, Secti	on A						• •	0.	0.		J, 4.	0.
	Total (add lines 1b and 1c)								113,715.	0.		5,43	
	Total number of individuals (including but not limited										encation		<u> </u>
	from the organization 1	1 10 111036 1	isicu	abov	<i>(</i> C) (	WIIO	recei	veu	more than \$100,00	o or reportable comp	ciisatioi	1	
	Tom the organization I											Yes	No
_												162	NO
3	Did the organization list any <b>former</b> officer, direct on line 1a? <i>If "Yes,"complete Schedule J for suc</i>	tor, truste h individu	e, ke al	ey er	mple	oyee	e, or	high	nest compensated	l employee	3		Х
_	•												- 71
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportab	le co	mpe	nsa	ation Vac	and	oth	er compensation	from			
	such individual										. 4		Х
5	Did any person listed on line 1a receive or accru												
,	for services rendered to the organization? If "Yes	s," comple	ete S	Sched	dule	J f	or su	ch p	person		. 5		Χ
	tion B. Independent Contractors												
1	Complete this table for your five highest compen compensation from the organization. Report compensation	sated inde	epen	dent	COI	ntra	ctors	tha	t received more the	han \$100,000 of			
		15011011 101	li ie c	aleni	uai .	усаі	Cilui	ng v	İ	· · · · · · · · · · · · · · · · · · ·		•	
(A) Name and business address  (B) Description of services Compe										<b>)</b> nsation	1		
									<u>'</u>		- '		
	<del></del>	1 1 1 1 1	9						<u> </u>				
2	Total number of independent contractors (including to		ited t	o tho	se I	ıste	abo	ve)	who received more	than			
	\$100,000 of compensation from the organization	0											

### Form 990

## **Continuation Sheet for Form 990**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Employler Identification number

BOYS & GIRLS CLUB OF MILFORD, INC.

Part VII Continuation: Officers Directors 27-0786009

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees													
(A)								(D)	(E)	(F)			
Name and title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	Estimated amount of other compensation from the organization and related organizations			
_(1)_JUSTIN_ROSEN DIRECTOR	$-\frac{1}{0}$	Х						0.	0.	0.			
(2) JILL MACDONALD DIRECTOR	$-\frac{1}{0}$	Х						0.	0.	0.			
_(3)		-											
(5)													
(6)		-											
		•											
		•											
(9)		-											
(10)		-											
(11)		-											
(12)		-											
<u>(13)</u>													
(14)													
<u>(15)</u>		-											
<u>(16)</u>		-											
<u>(17)</u>		-											
(18)													
<u>(19)</u>		•											
(20)													
(21)													

		Check if Schedule O contains a res	ponse or note to any	y line in this Part V	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
رم رم دم م	1a	Federated campaigns 1a	10 700				
된된	1 a	' "	10,780.				
ia Ou	b	Membership dues					
A C	С	Fundraising events	233,846.				
ift.	d	Related organizations 1d					
nii, G	_	Government grants (contributions) 1e	221,939.				
Sir	f	All other contributions, gifts, grants, and	221,939.				
iti g	•	similar amounts not included above 1f	228,796.				
혈	а	Noncash contributions included in	220,750.				
Contributions, Gifts, Grants, and Other Similar Amounts	9	lines 1a-1f					
Co	h	Total. Add lines 1a-1f		695,361.			
			Business Code	0337301.			
'n	2a	DDOCDAM FEEC	624110	C11 070	C11 070		
eve	_	PROGRAM FEES	024110	611,970.	611,970.		
Ä	b						
iç.	С						
en	d						
nS	е						
Program Service Revenue	f	All other program service revenue					
. go				611 000			
Δ.	g			611,970.			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)		11,986.			11,986.
	4	Income from investment of tax-exemp	t bond proceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a		•			
		Less: rental expenses 6b					
		· • • • • • • • • • • • • • • • • • • •					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
	<b>L</b>	other than inventory Less: cost or other basis	. •				
	D	and sales expenses 7b 41, 166	;				
	_	Gain or (loss) <b>7c</b> 14,575					
		N. I		14 575	14 575		
				14,575.	14,575.		
Other Revenue	8a	Gross income from fundraising events (not including \$ 233,846. of contributions reported on line 1c).  See Part IV, line 18	8a 83,783.				
-	h	<u> </u>					
Ť		Net income or (loss) from fundraising	120,000.	40.065			40.005
0			CAGLIF?	-42,067.			-42,067.
	9a	Gross income from gaming activities.					
		·	11,339.				
	b	Less: direct expenses	<b>b</b> 533.				
	С	Net income or (loss) from gaming acti	vities	10,806.			10,806.
	100	Cross sales of inventory less		20,000.			20,000.
	ıva	Gross sales of inventory, less returns and allowances	)a				
	h		Ob Db				
		_					
	С	Net income or (loss) from sales of inv					
SI			Business Code				
<u>8</u> a	11a						
בַּ בַ	b						
scellaneo Revenue	С						
Miscellaneous Revenue	Ч	All other revenue					
Σ	~	<b>Total.</b> Add lines 11a-11d					
				1 000 000	600 - : -		40
	12	<b>Total revenue.</b> See instructions		1,302,631.	626,545.	0.	-19,275.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	119,928.	34,190.	28,791.	56,947.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	824,452.	728,747.	12,310.	83,395.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	11,332.	10,327.	236.	769.
9	Other employee benefits	29,260.	26,673.	862.	1,725.
10	Payroll taxes	80,468.	65,008.	3,502.	11,958.
11	Fees for services (nonemployees):		, , , , , , , , , , , , , , , , , , , ,	,	,
а	Management				
b	Legal				
С	Accounting	16,463.		16,463.	
d	Lobbying	·		·	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	1,197.		1,197.	
g	Other. (If line 11g amount exceeds 10% of line 25, column	10,604.	2,080.	8,524.	
12	(A), amount, list line 11g expenses on Schedule 0.)	188.	2,000.	0,321.	188.
13	· ·	72,333.	35,296.	6,718.	30,319.
14	Information technology	7,677.	6,399.	1,269.	9.
15	Royalties	,,,,,,	0,033.	1/203.	
16	Occupancy	48,550.	42,155.	6,296.	99.
17	Travel	96,953.	94,009.	243.	2,701.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	. ,		,
19	Conferences, conventions, and meetings	13,455.	4,392.	8,267.	796.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,012.	15,012.		
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e	22,330.	20,677.	1,280.	373.
	expenses on Schedule O.).				
а	PROGRAM SUPPLIES	71,547.	70,172.	410.	965.
b	SCHOLARSHIP EXPENSE	7,500.	7,500.		
С	FIELD TRIPS, RECREATION, ETC	2,672.	2,672.		
d	MISCELLANEOUS EXPENSE	1,325.	60.	535.	730.
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,453,246.	1,165,369.	96,903.	190,974.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	o any lin	e in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			567,976.	1	343,767.
	2	Savings and temporary cash investments			63,308.	2	
	3	Pledges and grants receivable, net		87,876.	3	79,670.	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	er, director,				
		controlled entity or family member of any of these pe	rsons			5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net		7			
Ø	8	Inventories for sale or use		_		8	
Assets	9	Prepaid expenses and deferred charges		_	22,557.	9	8,887.
As		•	1 1		22,331.	,	0,007.
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		212,741.			
	b	Less: accumulated depreciation		115,182.	57,053.	10c	97,559.
	11	Investments — publicly traded securities		-	123,349.	11	236,099.
	12	Investments – other securities. See Part IV, line 11.				12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets.	-		14		
	15	Other assets. See Part IV, line 11		-	222 112	15	7.55 000
	16	Total assets. Add lines 1 through 15 (must equal line	33)		922,119.	16	765,982.
	17	Accounts payable and accrued expenses			58,546.	17	84,142.
	18	Grants payable		<u> </u>		18	
	19	Deferred revenue		<u> </u>	241,917.	19	210,725.
رم.	20	Tax-exempt bond liabilities	<u> </u>		20		
<u>ë</u>	21	Escrow or custodial account liability. Complete Part		<u></u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ticer, air utor, or 3	ector, trustee, 35%		22	
$\Box$	23	Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25	
	26	Total liabilities. Add lines 17 through 25			300,463.	26	294,867.
es		Organizations that follow FASB ASC 958, check here		X	300, 103.		231,007.
ã		and complete lines 27, 28, 32, and 33.		ļ		0=	0 11-
를	27	Net assets without donor restrictions		<u> </u>	499,301.	27	357,137.
	28	Net assets with donor restrictions			122,355.	28	113,978.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here				
ō	29	Capital stock or trust principal, or current funds	<u> </u>		29		
è	30	Paid-in or capital surplus, or land, building, or equipn			30		
155	31	Retained earnings, endowment, accumulated income			31		
et/	32	Total net assets or fund balances			621,656.	32	471,115.
	33	Total liabilities and net assets/fund balances			922,119.	33	765,982.
BA	Α		TEEA0111	L 08/23/23			Form <b>990</b> (2023)

De	t XI Reconciliation of Net Assets	0.000			
Par					
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	•	02,6	
2	Total expenses (must equal Part IX, column (A), line 25)	2		53,2	
3	Revenue less expenses. Subtract line 2 from line 1	3		50,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	- 6	21,6	<u> 356.</u>
5	Net unrealized gains (losses) on investments.	5			74.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10			
<b>D</b>	column (B))	10	4	71,1	115.
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain				
	on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	ate			
	basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,			37
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Uniform			
	Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	TEEA0112L 08/23/23		Forn	1 <b>990</b>	(2023)

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number BOYS & GIRLS CLUB OF MILFORD, INC. 27-0786009 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (ii) EIN (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	462,212.	703,445.	738,304.	776,679.	695,361.	3,376,001.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge	45,000.	45,000.	45,000.	45,000.	47,520.	227,520.				
4	Total. Add lines 1 through 3	507,212.	748,445.	783,304.	821,679.	742,881.	3,603,521.				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						108,132.				
6	<b>Public support.</b> Subtract line 5 from line 4						3,495,389.				
Sec	tion B. Total Support						,				
	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total				
7	Amounts from line 4	507,212.	748,445.	783,304.	821,679.	742,881.	3,603,521.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,028.	979.	2,301.	4,339.	11,986.	20,633.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on	2,020	2.20	=,:::::	5,000		0.				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	1,079.		1,788.			2,867.				
11	Total support. Add lines 7 through 10						3,627,021.				
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.				
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)					
Sec	tion C. Computation of Pul										
	Public support percentage for 20						96.37 %				
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14			15	96.07%				
16a	<b>33-1/3% support test—2023.</b> If the and <b>stop here.</b> The organization	he organization di qualifies as a put	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	k this box				
b	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization	e organization did qualifies as a pul	I not check a box olicly supported o	on line 13 or 16arganization	, and line 15 is 33	3-1/3% or more, o	check this box				
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how				
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and <b>stop here</b> publicly supporte	. Explain in Part d organization.	VI how the				
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A. Dublic Compant		•	· · · · · · · · · · · · · · · · · · ·			
	tion A. Public Support	4 > 0010	42.000	(-) 0001	4.0.000	4 3 0000	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	 [					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3)	<u> </u>
	tion C. Computation of Pul			10		T	
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •		• •		%
	Public support percentage from 2					16	olo
	tion D. Computation of Inv					1	
	Investment income percentage for	•		-			%
	Investment income percentage f						%
	<b>33-1/3% support tests—2023.</b> If t is not more than 33-1/3%, check <b>33-1/3% support tests—2022.</b> If t	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	n
	line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> Th	e organization qu	ualifies as a public	ly supported orga	anization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	EDID the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV   Supporting Organizations (continued)			9
. u	Temperang organizations (commission)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
ā	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
ŀ	<b>b</b> A family member of a person described on line 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
•	of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			<u> </u>
-	All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
		_		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1				
	The organization satisfied the Activities Test. Complete line 2 below.			
	<b>b</b> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
•	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıction:	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
I	<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
;	<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
١	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.</i>	3b		

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1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization			
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

8

9

in Part VI). See instructions.

9 Distributable amount for 2023 from Section C, line 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 **3** Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details

10 Line 8 amount divided by line 9 amount		10	
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
<b>b</b> Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2023		202	2	 2021	2020			2019
OTHER INCOME CONCESSIONS						\$ 1,788.			Ś	1.079.
0011020020110	TOTAL	\$	0.	\$	0.	\$ 1,788.	\$	0.	\$	1,079.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

# Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

le of Contributors

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

Employer identification number

OMB No. 1545-0047

	ation type (check one):		27-0786009
Filers of	:	Section:	
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( 3 ) (enter number) organization	
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	n
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
-		ed by the <b>General Rule</b> or a <b>Special Rule.</b> (8), or (10) organization can check boxes for both the General Rule and a Sp	ecial Rule. See instructions.
General	For an organization fi	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions property) from any one contributor. Complete Parts I and II. See instructions for detendent on the contributions.	• • •
Special I	Rules		
X	regulations under section 16b, and that receive	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	e 13, 16a, or of (1) \$5,000; or
	contributor, during the literary, or educations	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from e year, total contributions of more than \$1,000 exclusively for religious, charital purposes, or for the prevention of cruelty to children or animals. Complete Finstead of the contributor name and address), II, and III.	able, scientific,
	contributor, during the contributions totaled during the year for ar <b>General Rule</b> applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but note than \$1,000. If this box is checked, enter here the total contributions that <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, etc.	o such at were received rts unless the etc., contributions
must ans	swer "No" on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Schedu 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 99 the filing requirements of Schedule B (Form 990).	

BOYS & GIRLS CLUB OF MILFORD, INC.

Employer identification number

27-0786009

ганн	Contributors (see instructions). Ose duplicate copies of Part I if additional s	pace is fleeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>101,450.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$51 <u>,</u> 960.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$39,018.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>17,277.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$25,037.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>55,614.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

BOYS & GIRLS CLUB OF MILFORD, INC.

Employer identification number

27-0786009

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		Ś	
		<sup>*</sup>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		S	
	<u> </u>	<sup>Y</sup>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
· · · · · · · · · · · · · · · · · · ·			
		IŞ	1

Name of organization BOYS & GIRLS CLUB OF MILFORD, INC. Employer identification number 27-0786009

Part III	<b>Exclusively</b> religious, charitable, et or (10) that total more than \$1,000 the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	for the year from any one ompleting Part III, enter the tota (Enter this information once. So	contribut al of exclusive	<b>Or.</b> Complete columns (a) through (e) and ely religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A					
		(e) Transfer of gif	 it			
	Transferee's name, addres			ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		ft				
	Transferee's name, addres	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gif	l ft			
	Transferee's name, addres	Rela	ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gif	 it			
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee			
	<u> </u>		 			

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

**Open to Public** Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

BOYS & GIRLS CLUB OF MILFORD, INC. 27-0786009 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a **b** Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part	III   Organizations maint	anning Conectio	iis oi Art, nist	orica	i freasures, or	Other Similar As	5612	COITUI	nueu)
<b>3</b> U	Ising the organization's acquisition, ems (check all that apply).	, accession, and other	records, check an	y of the	e following that mak	e significant use of its	collectio	n	
а	Public exhibition		<b>d</b> Loan o	r excha	ange program				
b	Scholarly research		e Other						
С	Preservation for future genera	ations							
	Provide a description of the organize Part XIII.	ation's collections and	explain how they	further	the organization's e	exempt purpose in			
<b>5</b> D	During the year, did the organizate to be sold to raise funds rather the	tion solicit or receive nan to be maintained	donations of art, as part of the or	, histor ganiza	ical treasures, or o tion's collection?	other similar assets	Yes		No
Part	IV Escrow and Custod	ial Arrangement	s		00 D I IV / I	0 1 1			
	Complete if the orga Form 990, Part X, lir	ne 21.				•	n amo	ount o	n
1a	s the organization an agent, trus in Form 990, Part X?	tee, custodian, or ot	her intermediary	for cor	ntributions or other	assets not included	Yes	Г	No
	"Yes," explain the arrangement in							L	
	, ,	·	J				Amoun <sup>-</sup>	t	
сΕ	Beginning balance					. 1c			
d A	Additions during the year					. 1d			
e D	Distributions during the year					. 1e			
fΕ	Inding balance					. 1f			
<b>2a</b> D	oid the organization include an a	mount on Form 990,	Part X, line 21, f	or esc	row or custodial ac	count liability?	Yes		No
<b>b</b> If	f "Yes," explain the arrangement	in Part XIII. Check	here if the explan	nation h	nas been provided	in Part XIII		[	
D	V Endowment Funds								
Part '	Complete if the orga	nization answers	nd "Ves" on Fo	orm Q	90 Part IV/ line	a 10			
	Complete if the orga	TIIZation answere	tu les offic	)     3	90, 1 alt IV, IIII	<del>-</del> 10.			
		(a) Current year	(b) Prior year		(c) Two years back	(d) Three years back	(e)	our year	s back
	Beginning of year balance	123,349.	109,47	70.	42,252.	33,293.			587.
<b>b</b> C	Contributions	10,000.	7,26	58.	74,117.			11,	000.
	let investment earnings, gains,	27 211	C C1	. 1	6 000	0 050		1	706
	Ind losses	37,211.	6,61	L I .	-6,899.	8,959.		Ι,	706.
	Other expenditures for facilities								
	and programs					0.			
f A	administrative expenses								
g⊟	Ind of year balance	170,560.	123,34	19.	109,470.	42,252.		33,	293.
<b>2</b> P	Provide the estimated percentage						•		
a∃	Board designated or quasi-endow	ment 60	).35 <sup>%</sup>						
b P	Permanent endowment	39.6 <u>5</u> %							
сT	erm endowment	%							
T	he percentages on lines 2a, 2b, ar	nd 2c should equal 100	)%.						
<b>3</b> a ∆	are there endowment funds not in the	he nossession of the c	organization that ar	e held	and administered fo	or the			
0	rganization by:	ne possession or the c	ngamzation that ar	CTICIU	and administered re	or the		Yes	No
<b>(</b> i	i) Unrelated organizations?						3a(i)		X
<b>(</b> i	ii) Related organizations?						3a(ii)		X
<b>b</b> If	f "Yes" on line 3a(ii), are the rela	ated organizations lis	sted as required o	on Sch	edule R?		3b		
<b>4</b> D	escribe in Part XIII the intended	l uses of the organization	ation's endowmer	nt fund	s. SEE PART	XIII			
Part '	VI Land, Buildings, and	d Equipment							
	Complete if the organization	on answered "Yes" or	ı Form 990, Part I'	V, line	11a. See Form 990	, Part X, line 10.			
	Description of property	(a) Cos	t or other basis	<b>(b)</b> (ba	Cost or other usis (other)	(c) Accumulated depreciation	(d) [	Book va	alue
1a ∟	and	,	7		` '				
b B	Buildings								
	easehold improvements								
	Equipment				212,741.	115,182.		97	,559.
	Other					110,102.		,	,
	Add lines 1a through 1e. (Colum		rm 990. Part X. lii	ne 10c	, column (B))			97	,559.
BAA	The state of the s	(=)	, , 111	2 .00	, . <del></del>		ıle D (F		) 2023

Part VII	Investments — Other Securities  Complete if the organization answered "Yes" or	n Form 990 Part IV line	N/A e 11h See Form 990 Part X line 12	
(a) Descri	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
	Il derivatives	, ,		•
(2) Closely	held equity interests			
(3) Other				
(A)				
(A) (B) (C) (D) (E)				
(C)				
(D)				
(F)				
(G)				
(H)				
(l)				
	n (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII	Investments — Program Related Complete if the organization answered "Yes" or	Form 000 Port IV line	N/A	
•	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
(1)	(a) Description of investment	(b) Book value	(c) Method of Valuation. Gost of Circ	Tor year market value
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, line 13, column (B))			
Part IX	Other Assets	N/A		
•	Complete if the organization answered "Yes" or	n Form 990, Part IV, line escription	e 11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
(1)	(a) De	SCIPTION		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
	ımn (b) must equal Form 990, Part X, line 15, o	column (R))		
Part X	Other Liabilities	,oidiiii ( <i>D))</i>		
I alt A	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line	25.
1.		ription of liability		(b) Book value
(1) Federa	al income taxes			
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Colu	mn (b) must equal Form 990, Part X, line 25, c	olumn (B))		
	uncertain tax positions. In Part XIII, provide the text of the fo			
tay positions	nder FASB ASC 740. Check here if the text of the footnote ha	s heen provided in Part XIII	SF	∴E PART XTTT DΣ

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Returr	1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,487,411.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	74.	
b Donated services and use of facilities	520.	
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 126,		
d Other (Describe in Part XIII.) SEE PART XIII 2d 126,	383.	
e Add lines 2a through 2d.	2e	185,977.
3 Subtract line 2e from line 1	3	1,301,434.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	197.	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4с	1,197.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	1,302,631.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Retu	ırn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,637,952.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	520.	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) . SEE PART XIII 2d 126,	383.	
e Add lines 2a through 2d.	2e	185,903.
3 Subtract line 2e from line 1	3	1,452,049.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	197.	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	1,197.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		1,453,246.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE INTENDED USE OF THE ENDOWMENT FUND IS TO SUPPORT THE ORGANIZATION'S ADMINISTRATIVE AND PROGRAM SERVICES.

#### **PART X - FASB ASC 740 FOOTNOTE**

THE CLUB IS A NONPROFIT CORPORATION EXEMPT FROM FEDERAL INCOME TAX UNDER PROVISIONS OF THE INTERNAL REVENUE SERVICE CODE, SECTION 501(C)(3).

THE CLUB REGULARLY REVIEWS AND EVALUATES ITS TAX POSITIONS TAKEN IN PREVIOUSLY FILED BAA

TEEA3304L 07/06/22

Part XIII Supplemental Information (continued)

#### PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

INFORMATION RETURNS AND AS REFLECTED IN ITS FINANCIAL STATEMENTS, WITH REGARD TO ISSUES AFFECTING ITS TAX-EXEMPT STATUS, UNRELATED BUSINESS INCOME, AND RELATED MATTERS. THE CLUB DID NOT HAVE ANY UNCERTAIN TAX POSITIONS AND BELIEVES THAT NO TAX BENEFITS OR LIABILITIES ARE REQUIRED TO BE RECOGNIZED.

# SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

DIRECT FUNDRAISING & GAMING EXPENSES	\$	126,383.
TOTAL	<u>\$</u>	126,383.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S		
DIRECT FUNDRAISING & GAMING EXPENSES	\$ \$	126,383. 126,383.

BAA TEEA3305L 07/20/23 Schedule D (Form 990) 2023

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-004

2023

Open to Public Inspection

Employer identification number

BO?	YS & GIRLS CLUB OF MILE					27-078600	9
Pai	<b>t I</b> Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organiza	ation answe	ered "Yes" art.	on Form 990, Part IV, lir	ne 17.	
2 a	Indicate whether the organization of a X Mail solicitations  X Internet and email solicitations  Phone solicitations  In-person solicitations  Did the organization have a written of employees listed in Form 990, Par	raised funds the r oral agreement t VII) or entity	rough any t with any i in connect	of the foll e f g individual ( ition with p	X Solicitation of non- X Solicitation of gove X Special fundraising including officers, director ofessional fundraising	government grants ernment grants g events rs, trustees, or key services?	
ŀ	o If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	iduals or entities e organization.	s (fundraise	ers) pursua	nt to agreements under v	which the fundraiser is to	be
(i	Name and address of individual or entity (fundraiser)	(ii) Activity	have custoo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Γota	l						0.
3					ontributions or has been	notified it is exempt from	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 GALA	(b) Event #2 GOLF TOURNAMEN	(c) Other events	(d) Total events (add column (a)
Revenue			(event type)	(event type)	(total number)	through column (c)
	1	Gross receipts	153,232.	104,526.	56,527.	314,285.
L.L.	2	Less: Contributions	107,213.	76,049.	47,240.	230,502.
	3	Gross income (line 1 minus line 2)	46,019.	28,477.	9,287.	83,783.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs	3,500.	25,087.		28,587.
Direct Expenses	7	Food and beverages	46,019.	3,390.	5,081.	54,490.
rect	8	Entertainment			4,206.	4,206.
	9	Other direct expenses	22,792.	9,030.	6,617.	38,439.
	10	Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 from the summary.				125,722.
Par		Gaming. Complete if the organiza				-41,939.
ı uı		than \$15,000 on Form 990-EZ, lin	e 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ā	1	Gross revenue				
ses	2	Cash prizes				
=xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
- Inner	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes % No	Yes%	
	7 Direct expense summary. Add lines 2 through 5 in column (d)					
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?  b If "No," explain:						
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?					

Schedule G (Form 990) 2023 BOYS &	GIRLS CLUB OF MILFORD, 1	INC. 27	7-0786009	Page 3
11 Does the organization conduct gaming activity	ties with nonmembers?		····· Yes	No
12 Is the organization a grantor, beneficiary or trust administer charitable gaming?			Yes	No
13 Indicate the percentage of gaming activity conductation as The organization's facility			H H	%
<b>b</b> An outside facility.				%
<b>14</b> Enter the name and address of the person who	prepares the organization's gaming/special	events books and records		
Name				
Address				
<b>15 a</b> Does the organization have a contract with a <b>b</b> If "Yes," enter the amount of gaming revenue of gaming revenue retained by the third particular to the contract of the second contract with a block of the second contract with a cont	third party from whom the organization e received by the organization \$		e? Yes e amount	∏No
Name				
Address				· — — — 7    - — — — —
<b>16</b> Gaming manager information:				
Name			. – – – – – –	
Gaming manager compensation \$				
Description of services provided				
Director/officer Employe	ee Independent co	ontractor		
17 Mandatory distributions:				
<b>a</b> Is the organization required under state law to n state gaming license?			Yes	No
<b>b</b> Enter the amount of distributions required under organization's own exempt activities during t	he tax year \$	,		
	ovide the explanations required by the state of the state			v);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

BOYS & GIRLS CLUB OF MILFORD, INC.

Employer identification number 27–0786009

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

PROGRAM SERVICES - CHARACTER AND LEADERSHIP DEVELOPMENT PROGRAMS TO EMPOWER YOUTH TO SUPPORT AND INFLUENCE THEIR CLUB AND COMMUNITY, SUSTAIN MEANINGFUL RELATIONSHIPS WITH OTHERS, DEVELOP A POSITIVE SELF-IMAGE, PARTICIPATE IN THE DEMOCRATIC PROCESS AND RESPECT THEIR OWN AND OTHERS' CULTURAL IDENTITIES. SPORTS, FITNESS AND RECREATION PROGRAMS TO DEVELOP FITNESS, POSITIVE USE OF LEISURE TIME, SKILLS FOR STRESS MANAGEMENT, APPRECIATION FOR THE ENVIRONMENT AND SOCIAL SKILLS. EDUCATION AND CAREER DEVELOPMENT PROGRAMS TO ENABLE YOUTH TO BECOME PROFICIENT IN BASIC EDUCATIONAL DISCIPLINES, APPLY LEARNING TO EVERYDAY SITUATIONS AND EMBRACE TECHNOLOGY TO ACHIEVE SUCCESS IN A CAREER. ARTS PROGRAMS TO ENABLE YOUTH TO DEVELOP THEIR CREATIVITY AND CULTURAL AWARENESS THROUGH KNOWLEDGE AND APPRECIATION OF THE VISUAL ARTS, CRAFTS, PERFORMING ARTS AND CREATIVE WRITING. HEALTH AND LIFE SKILLS PROGRAMS TO DEVELOP YOUNG PEOPLE'S CAPACITY TO ENGAGE IN POSITIVE BEHAVIORS THAT NURTURE THEIR OWN WELL-BEING, SET PERSONAL GOALS AND LIVE SUCCESSFULLY AS SELF-SUFFICIENT ADULTS.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 WAS REVIWED BY MEMBERS OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY THE ORGANIZATION REQUIRES FORMAL UPDATES IN INFORMATION ON CONFLICTS OF

INTEREST DISCLOSURES. DIRECTORS, TRUSTEES, OFFICERS AND KEY EMPLOYEES HAVE BEEN

INFORMED TO NOTIFY THE BOARD OF DIRECTORS IMMEDIATELY OF ANY CHANGES DURING THE YEAR

THAT MAY ARISE REGARDING POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE REGIONAL BOYS AND GIRLS CLUB DIRECTOR SUPPLIED THE ORGANIZATION WITH INFORMATION
ON SALARY RANGES FOR CLUBS OF SIMILAR SIZE LOCATED IN THE SAME REGION OF THE
COUNTRY. THE INFORMATION WAS REVIEWED, A RECOMMENDED SALARY WAS DERRIVED AND WAS

Schedule O (Form 990) 2023 Page 2

Name of the organization
BOYS & GIRLS CLUB OF MILFORD, INC.

Employer identification number
27-0786009

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

APPLICABLE DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST TO THE CLUB AND ARE MADE AVAILABLE BASED ON CURRENT REGULATIONS.

**BAA** TEEA4902L 07/24/23 **Schedule O (Form 990) 2023**